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COFFEE BOARD
(CADRE AND RECRUITMENT RULES 1993)

- 1 These Rules may be called the Coffee Board (Cadre and Recruitment) Rules 1993.
- 2 These Rules shall come into force from the date specified by the competent authority by a Notification
- Provided that for posts for which approval of the Government is necessary for changing the Recruitment Rules, notification in respect of such a change shall be issued only after obtaining such approval.
- 3 a) ‘Competent Authority’ means the Chairman of the Board
 b) ‘Scientific and Technical Posts’ means the posts listed as such in the Annexure-I to these Rules.
 c) “Cadre” refers to classification of posts and the sanctioned strength of posts in each cadre as on 1.1.1993 is as listed in Annexure -II to these Rules.
 d) ‘Government’ means the Central Government
 e) ‘Executive Committee’ means the Committee constituted under Section 19 of the Coffee Rules, 1955.
- 4 The methods of recruitment, qualifications, experience, age and other requirements shall be mentioned in Annexure-II to these Rules.
- 5 Age limit and relaxation in Qualification :
- Minimum age limit for entry into the Board’s service is 18 years. Maximum age will be as indicated each post and applicable totally to direct recruitment candidates. Upper age limit is relaxable in case of SC/ST candidates as may be prescribed by the Government from time to time. Requirement regarding experience is relaxable at the discretion of the competent authority in the case of SC/ST candidates, if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. The appointing authority shall also record the reasons for relaxing equipment of experience in writing while doing so.

- 6 Subject to the provisions of the Coffee Act /Rules 1955 the Appointing Authority will be as under:
- a) Government in the case of Chairman, Chief Coffee Marketing Officer/ Joint Chief Coffee Marketing Officer, Secretary and Director of Finance.
 - b) Chairman, with the approval of the Government, in the case of Director of Research, Director (Vigilance) and other posts identified as key posts by the Government.
 - c) Chairman, subject to selection by Executive Committee , in the case of Director of Promotion, Chief Accounts Officer, Jt. Director (R), Jt. Director (P&P), Jt. Director (E), Divisional Heads, Dy. Director (E/D/R) , Analytical Chemist/Director (QC)
 - d) Chairman, subject to selection by the DPC or the Recruitment committee in respect of all other posts.
 - e) Any other officer of the Board, subject to selection by the Departmental Promotion Committee or the Recruitment Committee in respect of such posts for which he is specifically empowered.

7 Method of Recruitment:

A) Direct Recruitment:

Group 'A' & 'B' Posts: Direct recruitment shall always be through Advertisement only. Provided, for reasons to be recorded in writing, the Chairman is competent to fill a post through Employment Exchange.

Group 'C': Wherever vacancies are to be filled it shall be through Employment Exchange and/or by Advertisement.

Group 'D' : Through Employment Exchange.

Wherever posts are meant for direct recruitment, inservice personnel possessing requisite qualification and experience can also apply. Age limit can be relaxed in such cases, if otherwise the inservice personnel are found suitable.

B) PROMOTION:

Method of promotion shall be as specified in Annexure - II

Selection of candidates for recruitment shall be done by the Recruitment Committee, the Department Promotion Committee or the Executive Committee as the case may be. The composition of the Departmental Promotion Committee and the Recruitment Committee shall be as notified by the Chairman in accordance as far as possible with the rules applicable to Government employees of equivalent cadres. Inservice personnel are required to pass departmental competitive examination or departmental tests wherever prescribed separately for becoming eligible to next higher posts provided they possess requisite qualification and experience.

Provided that

Where provision has been made for promotion to a grade/cadre from more than one grade/cadre, the following procedure shall be followed for giving promotion.

- a) Promotion shall be given according to the ratio/quota as prescribed in Annexure - II
- b) Inter seniority among the candidates in different grades/cadres shall be determined only after promotion and not before.

Provided further that where promotion is by selection, once the employee exercises the option to avail the promotion given to him/her, then the option so exercised shall be final.

8 PROBATION :

Group 'A' Posts : 2 years (not applicable to deputationists)

Group 'B' & 'C' Posts : 2 Years

Group 'D' posts : 6 months

9 RESERVATION:

Reservation for SC/ST candidates and other categories shall be followed strictly in accordance with the instructions of the Government, issued from time to time.

10 SPECIAL PROVISION:

Notwithstanding anything contained herein before there will be no bar for any employee of the Board for being considered for any other post in the Board provided.

1. He/She has applied for the post
2. The post carries a higher pay scale
3. The employee is in the scale of pay as other employees in the direct line of promotion to the said posts.
4. The employee possess qualification and experience similar to those prescribed for the post and
5. The employee is considered suitable for the post:

Provided further that in all such cases the Executive Committee shall be informed of the decision.

11 PAY SCALE :

If there is to be any change in the scale of pay after approval of these recruitment rules, it will be deemed to have been effected in the recruitment rule against such posts from time to time.

12 REPEAL :

The Coffee Board Recruitment Rules of 1968 and all amendments there to hereby repealed.

13 SAVINGS:

Notwithstanding anything contained herein before, no action taken or recruitment made under the Rules prior to the coming into force of these rules, shall be invalid on the ground that such action taken or recruitment made is not in conformity with these rules.

SECRETARY
COFFEE BOARD

*NB: These Rules have since been notified to come into effect from 01.02.1993
vide Office Order No.SE/EB.I/93/7938 dated 1.2.1993.*

ANNEXURE – I

STATEMENT SHOWING THE SCIENTIFIC AND TECHNICAL POSTS IN THE RESEARCH/MARKETING DEPARTMENT AND EXTENSION PROJECTS WING.

Sl. No.	Name of the Post	Scale of Pay (In Rupees)	Sanctioned Strength
	GROUP 'A'		
1	Director of Research	4500-5700	1
2	Joint Director (Research)	3700-5000	1
3	Joint Director (Planning & Projects)	3700-5000	1
4	Joint Director (Extension)	3700-5000	1
5	Development Officer	3000-4500	1
6	Divisional Heads: Head, Division of Agronomy/Botany/Chemistry/Entomology (Nematology)/ Plant Pathology (Mycology)/ Engineering/Tissue Culture.	3000-4500	7
7	Deputy Director (Extension)	3000-4500	8
8	Deputy Director (Research)	3000-4500	4
9	Director (Quality Control)	3000-4500	1
10	Analytical Chemist	3000-4500	1
11	Dy. Director (Quality Control)	2200-4000	6
12	Specialists: 1. Plant Physiologist 2. Mycologist 3. Scientific Officer	2200-4000	22

	4. Field Entomologist 5. Soil Chemist 6. Horticulturist 7. Botanist 8. Agronomist 9. Field Pathologist 10. Section Head (Engineering) 11. Bio-Metrician 12. Seed Production Officer 13. Biological Control Officer 14. Agriculture Chemist 15. Entomologist 16. Agriculture Economist 17. Cytologist		
13	Sr. Liaison Officer	2200-4000	29

Sl. No.	Name of the Post	Scale of Pay (In Rupees)	Sanctioned Strength
	<u>GROUP 'B'</u>		
1	Asst. Specialists	2000-3200	21
	1. Asst. Entomologist		
	2. Asst. Botanist		
	3. Asst. Agronomist		
	4. Asst. Chemist		
	5. Asst. Plant Physiologist		
	6. Asst. Micologist		
	7. Asst. Horticulturist		
	8. Asst. Plant Protection Officer		
	9. Statistical Officer		
	10. Asst. Soil Chemist		
	11. Asst. Chemist (Analytical Chemistry)		
	12. Sr. Research Assistant		
2	Instrumentation Technician	2000-3200	1
3	Jr. Liaison Officer/Asst. Farm Manager	2000-3200	49
	<u>GROUP 'C'</u>		
1	Research Asst. Grade - I	1640-2900	13
2	Research Asst. Grade - II	1400-2600	31
3	Statistical Asst. (Research Dept)	1400-2600	1
4	Analyst	1350-2200	1
5	Technician (Tissue culture)	1350-2200	1
6	Asst. Extension Officer	1640-2900	19

	Grade - I (Liaison Asst. Grade - I)		
7	Asst. Extension Officer Grade - II (Liaison Asst. Grade - II)	1400-2300	37
8	Extension Inspectors (Field Asst. Sr.)	1400-2300	82
9	Asst. Extension Inspectors (Field Asst. Jr)	1200-2040	86
10	Scientific Asst.	1640-2900	1

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
	GROUP 'A' POSTS							
1	CBA-1	Chairman Rs.5900-200-6700	To be appointed by the Central Government on such terms and conditions as may be fixed from time to time under Section 4 read with Section 8 of the Coffee Act.				1	
2	CBA-2	Director of Research Rs.4500-150-5700	By Direct recruitment		10 years research/teaching experience in a recognised institution, out of which atleast 5 years should be at senior supervisory level equivalent to Head of Research Institution with proven record of research work and creative ability. Ability to plan, guide, conduct and direct research and field experiments. Desirable: An established position of leadership and	50 years	1	

					scientific reputation in an administrative capacity in any field of Agricultural Science preferably on perennial crops.			
			If none suitable, then by deputation.	-do-	-do-	-do-	1	
Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
3	CBA-3	Secretary, Rs. 3700-125-4700-150-5000	To be appointed by the central Govt on such terms and conditions as may be fixed from time to time under Section 9 of the Coffee Act					
4	CBA-4	Chief Coffee Marketing Officer Rs. 3700-125-4700-150-5000	To be appointed by the central Govt on such terms and conditions as may be fixed from time to time under Section 9 of the Coffee Act				1	
5	CBA-5	Jt. Chief Coffee Marketing Officer Rs. 3700-125-4700-150-5000	To be appointed by the Central Govt on said terms and conditions as may be fixed from time to time				1	
6	CBA-6	Director of Finance Rs. 3700-125-4700-150-5000	To be appointed by the Central Govt on said terms and conditions as may be fixed from time to time				1	
7	CBA-7	Jt. Director Research Rs. 3700-125-4700-150-5000	Promotion by selection from among Divisional Heads and Deputy Director Research in the Research Department		5 Years experience as Divisional head /Dy. Director		1	

					(Research)			
			If none is suitable, then by direct recruitment	Doctorate Degree in the concerned discipline such as Botany, Agronomy, Plant Physiology, Plant Pathology, Entomology, Nematology, Micology, Tissue culture, Chemistry	10 Years research experience in field experimentation, out of which 5 years Should be at the level of Divisional Head	40 Years		

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
8	CBA-8	Jt. Director (Planning and Projects) Rs. 3700-125-4700-150-5000	Promotion by selection from among Deputy Director (Extension)		5 Years experience as Deputy Director (Extension)		1	
			If none suitable is available then by deputation	First class post graduate degree in Economics, Agriculture with specialisation in Extension	5 Years Experience as Deputy Director (Extension)			
9	CBA-9	Joint Director (Extension) Rs. 3700-125-4700-150-5000	Promotion by selection from among Deputy Directors (Extension)		5 Years experience as Deputy Director (Extension)		1	
			If none suitable is available then by deputation	First class Post Graduate degree in Agriculture with specialisation in Extension. Preferably Doctorate degree in the above subject.	5 Years Experience as senior level in technology transfer/ extension methods		1	
10	CBA-10	Director of Promotion Rs. 3000-100-3500-125-5000	Promotion by selection from among inservice personnel in the pay scale of not less than Rs. 2000-3500 with requisite qualification and experience	MBA with specialisation in Marketing	7 Years experience in marketing/product promotion.		1	

			If none suitable is available then by deputation	-do -	-do-			
			If none suitable is available by deputation then by Direct recruitment	-do-	-do-	40 Years		
Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
11	CBA-11	Director (Vigilance) Rs. 3000-100-3500-125-5000	1. The Post will be filled up by the Central selection procedure. However, in suitable cases on the recommendations of the Coffee Board the Govt. may also consider inservice personnel with the qualification and experience as indicated at col 5 & 6	Should be law graduate having post experience at bar or in a judicial capacity	Selection will be made from amongst persons having worked in the scale of Rs. 3000-4500* for 5 years and having experience of vigilance work for 5 years	40 Years	1	
			2. Appointment will be made with the approval of Central Government 3. The period of probation in the case of inservice personnel will be 2 years.					
12	CBA-12	Sr. DCCMO Rs. 3000-100-3500-125-4500	By promotion by selection, from among DCCMOs/DDsP/.AO/DY. Secretary		5 Years in the Cadre of DCCMO/DDP/AO/Dy. Secretary		3	

13	CBA-13	Chief Accounts Officer 3000-100-3500-125-4500	By deputation of suitable accounts officer in the scale of Rs. 2000-3500 from Central Govt/State Govt/Public Sector undertakings.	CA/ICWA/SAS	5 Years experience as an accounts officer or equivalent in a State Govt/Central Govt/ Public sector undertaking		1	
Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
14	CBA-14	Chief market Research and Statistical Officer 3000-100-3500-125-4500	Promotion by selection from among Market Research Officers	I or II Class MBA or MA in Economics or Commerce or Statistics with specialisation in Market Research/ Statistics	10 Years experience in Market Research/ Commerce/ Statistics out of which 3 years should be in the cadre of Market Research Officer		1	
			If none suitable , then by direct recruitment	I Class Post Graduate Degree in Economics/Commerce/Statistics/Management	8 Years experience in Market Research/Commerce/Statistics	40 Years		
15	CBA-15	Director (Quality Control) 3000-100-3500-125-4500	Promotion by Selection from among Deputy Directors (Quality Control)	Post Graduate in Science preferably in Food Science/Food Technology	5 Years experience as Deputy Director (Quality		1	

					Control)			
			If none suitable then by direct recruitment	I Class Post Graduate in Food Science/ Food Technology	5 Years Experience in Quality Control/Cup tasting	35 Years	1	

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
16	CBA-16	Liaison Officer 3000-100-3500- 125-4500 (Tenure Post)	By Selection of a suitable Officer of the Board in the Pay Scale of not less than Rs.2000-3500 for a period not exceeding 5 years.	Graduate	5 Years Supervisory/ managerial experience		1	
			In case no suitable officer is available then by deputation of a suitable officer from State Govt/Central Govt/Public Sector undertaking.	Graduate	5 Years Supervisory/ma nagerial experience		1	
17	CBA-17	Sr. System Analyst 3000-100-3500- 125-4500	By promotion by selection from among System Analyst/Sr. Programmer	Post Graduate degree/Diploma in Computer Application or computer science	3 Years experience as System Analyst/Sr. Programmer		1	
			If none suitable is available then by deputation of a suitable officer from State Govt./Central Govt/Public Sector Undertakings	Post Graduate degree in computer application/ Computer science	3 Years experience as System Analyst/Sr. Programmer			
18	CBA-18	Dy. Director (Extension) 3000-100-3500- 125-4500	Promotion by selection from among the SR. Liaison Officers /Deputy Development Officers.		5 Years experience as Sr. Liaison Officer/ Deputy Devt. Officer		8	
			If none suitable is	I class Post Graduate	5 Years	40 Years		

			available then by direct recruitment	Degree in Agricultural Extension	Experience in Transfer of Technology/\ Extension Methods			
Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
19	CBA-19	Dy. Director (Research) Rs. 3000-100-3500-125-4500	BY transfer from among the Divisional Heads		3 Years Experience n the feeder cadre.		4	
			If none suitable then by Direct recruitment	Doctorate Degree in Agricultural Chemistry /Botany/ Agronomy/Plant Physiology/Plant Pathology/ Entomology/ Extension	Experience in guiding and conducting research and field experimentation preferable	40 Years		
20	CBA-20	Divisional Heads Rs.3000-100-3500-125-4500	Promotion by selection from among sectional Heads (Subject matter specialists) in the Research Department		5 Years as Sectional Heads in the cadre of subject mater specialist in the scale of RS. 2200-4000		6	
		Agronomy/Botany / Entomology cum Nematology/. Chemistry/Tissue culture/Micology/	If none is suitable then by direct recruitment	Doctorate in the concerned discipline	-do-	40 Years		

		Plant Pathology						
21	CBA-21	Divisional Head (Engineering) 3000-100-3500- 125-4500	By deputation of a suitable officer not below the rank of Executive Engineer in State Govt or Central Public Works Department	Degree in Civil Engineering /Mechanical Engineering	5 Years as Executive Engineer		1	

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
22	CBA-22	Analytical Chemist Rs.3000-100-35--- 4500	Promotion by selection from among inservice personnel working in the scale of pay of Rs.2200- 4000.	Post Graduate degree in Chemistry/Analytical Chemistry/Food Technology/Food Science. Desirable: Ph.D	5 years experience in the scale of pay of Rs.2200-4000 in the relevant field.		1	
			If none is suitable, then by direct recruitment.	I Class Post Graduate degree in Chemistry/Agricultur al Chemist/Food Technology/Food Science. Desirable: Ph.D.	5 years experience in Research	40 years		
23	CBA-23	Development Officer. Rs/3000-100- 3500-125-4500	To be filled by transfer of a Deputy Director (Extension):				1	
			If none suitable, then by taking an Officer on deputation from Central/State Govt. not		5 years experience as Asst. Commissioner			

			below the rank of Asst. Commissioner/ Dy. Collector/Dist. Agricultural Officer.		/Dy.Collector/ Dist. Agricultural Officer			
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Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
24	CBA-24	Jt.Secretary (Personnel)(Legal) Rs.2200-75-2800-EB-100-4000.(Tenure Post)	By selection of a suitable inservice officer of the Board in the pay scale of not less than 2000-3200 for a period not exceeding 5 years.	Graduate in law	5 years supervisory/managerial experience.		2	
			In case no ;suitable officers are available then by deputation of Officers from State Govt./Central Govt./Public Sector undertakings.	Graduate in Law	5 years supervisory/managerial experience.			
25	CBA-25	Market Research Officer Rs.2200-75-2800-EB-100-4000	Promotion by selection ;from among Asst .Market Research Officers.	Post Graduate degree or Diploma in Business Administration/Economics/Statistics	3 years experience in the cadre of AMRO		5	
			If none suitable, then by direct recruitment.	I Class MBA or Post Graduate degree in Economics/ Statistics with specialisation in Market Research/Survey Agricultural Statistics.	5 years experience in Market Research/ Survey/Agricultural Statistics.			

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
26	CBA-26	Cost Accounts Officer, Rs.2200-75-2800- EB-100-4000	Promotion by Selection from among Officers in the pay scale of Rs.2000-3500	Bachelors degree and ICWA	3 years experience in the scale of Rs.2000-3500		1	
			If none suitable, then by deputation of a suitable Officer from State Govt./Central Govt./Public Sector Undertaking.	-do-	5 years experience as Accountant in Central Govt./State Govt./Public Sector Undertaking.			
27	CBA-27	Dy . Director (QC) Rs.2200-75-2800- EB-100-4000	By direct recruitment	M.Sc., I Class in Food Technology/Biological Science	3 years experience in Quality Control/ Cuptasting desirable.	30 years	6	
28	CBA-28	System Analyst/Senior .Programmer Rs. 2200-75-2800- EB-100-4000	Promotion by selection from among Data Processing Assistants.	Post Graduate Diploma/Degree in Computer Application/Computer Science.	3 years experience as Data Processing Asst.		1	
			If none suitable is available then by deputation of a suitable officer from State Govt./Central Govt./Public Sector Undertakings.	Post Graduate Diploma/Degree in Computer Application/Computer Science.	3 years experience as Data Processing Asst.			

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
29	CBA-29	Inquiry Officer Rs.2200-75-2800- EB-100-4000 (Tenure Post)	By selection of suitable Officers of the Board in the pay scale of not less than 2000-3200 for a period not exceeding 5 years.	Graduate in Law	5 years supervisory/managerial experience.		1	
			In case no suitable officers are available then by deputation of Officers from State Govt./Central Govt/Public Sector Undertakings.	Graduate in Law	5 years supervisory/managerial experience.			
30	CBA-30	Subject Matter Specialists: (Section Heads, Agronomist/Cytologist/Plant Physiologist/Soil Chemist/Entomologist/Mycologist /Horticulturist/ Agricultural Economist/Field Pathologist/Biological Control Officer/Seed Production Officer/Field Entomologist/	Promotion by selection from among the Asst.Specialists in the concerned discipline. If None is suitable then by Direct Recruitment	Post Graduate degree in the concerned subject Desirable: Doctorate degree in the concerned Subject I Class Post Graduate degree in the concerned Subject. Desirable: Doctorate in the concerned Subject.	3 years experience as Asst.Specialist in the concerned Subject. 5 years research experience in the concerned field, authorship of technical papers published in recognised Scientific journals, Desirable:	40 years.	21	

		Botanist Biometrician/ Scientific Officer Rs.2200-75-2800- EB-100-4000			experience of research on perennial crops.			
Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
31	CBA-31	Head of Section (Engineering) Rs.2200-75-2800- EB-100-4000	By deputation of an Officer from State Govt./Central Govt. or Agricultural University on deputation.	A degree in Mechanical Engineering or Agri.Engineering	5 years experience in the maintenance of Farm Machinery.		1	
			If no suitable officer is available on deputation, then through direct recruitment.	-do-	-do-	30 years		
32	CBA-32	Sr.Liaison Officer/Dy.Dev.. Officer. Rs. 2200-75-2800- EB-100-4000	Promotion by selection from among the Jr.Liaison Officers/Asst.Farm Managers/Asst. Development Officers.		At least 3 years experience in the Cadre of Jr.Liaison Officer/Asst .Farm Manager/Asst .Development Officer.		29	

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
		GROUP 'B' POSTS:						
33	CBB-1	Deputy Chief Coffee Marketing Officer/ Deputy Director of Promotion/Deputy Secretary/ Accounts Officer Rs.2000-60-2300- EB-75-3200-100- 3500	1. 75 % By promotion on the basis of seniority cum fitness from among Asst. Coffee Marketing Officers/Asst. Directors of Promotion / Asst. Secretaries/Administrative Officers/Asst. Vigilance Officers/Public Relations Officers/Personal Secretaries/Librarian/Asst. Dv. Officer (A/cs)		3 years experience in the scale of Rs.2000-3200		21	Including DDF Post.
			2. 25% by selection through Departmental Competitive Examination from among inservice personnel (excluding those officers holding Scientific/Technical posts) in the pay scale of Rs.2000-3200. Officers selected through Competitive Examination would be placed below the Officers promoted under promotional quota of 75%.	5 years supervisory or managerial experience.				

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
34	CBB-2	Hindi Officer Rs.2000-60-2300- EB-75-3200-100- 3500	By Direct recruitment or by deputation/ Inservice personnel with requisite qualification & experience will also be eligible for consideration.	1. Master Degree of a recognised University or equivalent in. a) Hindi with English as a Subject at Degree level or b) English with Hindi as a Subject at degree level or c) In any subject with English/Hindi as a subject at degree level d) Hindi Medium with English as a subject at the degree level e) In any subject with English Medium with Hindi as a subject at the degree level	5 years experience of terminological work in Hindi and / or translation work from English to Hindi or vice-versa, preferably of technical or scientific literature OR 5 Years experience in teaching, research writing of journalism in Hindi.	35 years	1	

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
35	CBB-3	Asst. Coffee Marketing officer/Asst. Director of Promotion/Asst. Secretary/Asst. Development Officer (Accounts) /Administrative Officer/Asst. Vigilance Officer/Public Relations Officer/Private Secretary /Librarian Rs.2000-60-2300-EB-75-3200	75 % BY PROMOTION FROM AMONG Asst.Suptd (F) and Asst.Suptd (M) in the ratio of 1:1 on the basis of seniority-cum-fitness in the respective cadres. 25 %;by selection through Deptl.Competitive Examination from among confirmed in-service personnel in Group 'C' posts in the scale of of Pay Rs.1640-2900 (excluding those holding scientific and technical Posts).Officials selected through competitive Examinations would be placed below the officials promoted under the promotional quota of 75 %.		3 years experience as Asst.Superintendent 4 years experience.		98	
36	CBB-4	Asst.Market Research Officer. Rs.2300-EB-75-3200	Promotion by selection from among Asst.Superintendents (Ministerial & Field)	A degree or a Post Graduate Diploma in Business Administration/Economics/Statistics.	3 years Experience as Asst. Superintendent.		4	
			If none suitable, then by direct recruitment	I Class Post Graduate degree or a Diploma in Business Administration/Econo	3 years experience in Market Research/	30 years		

				mics/Statistics.	Statistics.			
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Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
37	CBB-5	Asst.Specialists, Asst.Agronomist/ Asst.Botanist/ Asst.Mycologist/ Asst.Chemist/ Asst.Entomologist/ Asst.Plant Protection Officer/ Asst.Horticulturist/ Asst.Plant Physiologist/ Asst.Soil Chemist Rs.2000-60-2300- EB-75-3200	Promotion by selection from among Research Asst. (Grade.I) in the specialised subject	Post Graduate degree (Preferably I Class) in the concerned subject.	3 years research experience in the concerned subject.		21	
			If none suitable, then by direct recruitment	I Class Post Graduate degree in the concerned subject, preferably with a Ph.D. Knowledge of statistics is desirable.	3 years research experience in the concerned subject.	30 years		

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
38	CBB-6	Instrumentation Technician Rs.2000-60-2300-EB-75-3200	Promotion by selection from among the Research Assts. Grade-I		3 years experience		1	
			If none suitable, then by direct recruitment	Degree in Physics with a Diploma or Additional degree in Instrumentation techniques.	Desirable: Thorough knowledge of latest equipments and their maintenance with special reference to analytical and precision instrumentation.	30 years.		

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
39	CBB-7	Jr.Liaison Officer/ Asst.Farm Manager/Asst. Development Officer. Rs.2000-60-EB- 75-3200	50 % by direct recruitment	I Class Graduate in Agriculture or Horticulture, preferably with specialisation in Agricultural Extension, preferably M.Sc.,(Ag) in Agricultural Extension)		30 year s	49	
			50 % by promotion on seniority cum fitness from among Asst. Extn.Officer (Grade-I) and Research Asst. (Grade-I) such that at any point of time 2/3 of the promotional posts are filled by Asst.Extension Officer (Grade-I) and 1/3 by Research Assistants (Gr.I).		15 years total service, 5 years as Asst.Extension Officers and 5 years as Research Assistants.			
40	CBB-8	Asst.Estate Officer Rs.2000-60-2300- EB-75-3200	By promotion from among Foreman Mechanic on seniority-cum-fitness.	5 years experience.			2	
			If none suitable, then by borrowing an Officer from the CPWD/PWD on deputation.	Diploma in Civil/Mechanical Engineering	5 years Experience			

			If none suitable, then by direct recruitment	Diploma in Civil/Mechanical Engineering.	5 years experience in maintenance of residential colony and estate machinery.	35 years		
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Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
41	CBB-9	Data Processing Assistant. Rs. 2000-60-EB-75-3200	Selection from, among in service personnel/Console Operators who have completed five years of service and who possess required qualification, experience and knowledge.	Degree in Science/Maths/ Economics/ Commerce. Should have certificate atleast in one programmable language in Computer Application.	Should have practical knowledge in data processing, developing software in Basic, D.base, Lotus etc., knowledge of Disk Operating System.		2	
			If none is suitable, then by direct recruitment.	-do-	-do-	30 years		
42	CBC-1	Asst. Superintendent 1640-60-2600-EB-75-2900	Promotion on the basis of seniority -cum -fitness, from the cadres of Head Clerk, Sr. Stenos, Legal Asst, Market Research Asst. Technical Asst. Such that at any point of time, the quota for each cadre is as follows:		3 Years experience in the feeder cadre			Subject to the Final decision in WP No.12824/88. As published in Notification No. SE/PD/92/679 dated 11.12.1992

Sl.No.	Code No.	Cadre and Scale of Pay	Method of Recruitment	Qualification	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
			1. Head Clerks 22 2. SR. Stenographers 3 3. Legal Assistants 1 4. Market Research 1 5. Technical Asst. 1					
			a) This amendment shall come into force with effect from 05.01.1978					
			b) The cadres of Compilation Assts. and the Stores Asst. Which were merged with the cadre of Head Clerk will have to be considered for the purpose of quota prior to the date of such merger as if the quotas were as follows: Compilation Asst. 1 Stores Asst. 1 Head Clerk 1					

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
			c) Where any cadre not mentioned above, get merged with any of the feeder cadre mentioned therein their seniority for the purpose of promotions of that cadre shall be considered only from the date of such merger.					
43	CBC-2	Asst. Superintendent (Field) Rs. 1640-60-2600-EB-75-2900	Promotion by seniority from among Chief Coffee Inspectors/Depot Managers/Sales Officers in the Common Gradation list of field cadre in the scale of RS. 1400-2600		3 Years experience in the cadre of Chief Coffee Inspector/Depot . Manager/Sales Officer			
44	CBC-3	Cost Accountant Rs.1640-60-2600-EB-75-2900	By Direct recruitment	B.Com I or High II Class desirable: ICWA	2 years in Cost Accounting in any of the Central Govt. /State Govt./Public/ Private Sector Undertaking	30 Years	1	
			If none suitable then by deputation from Central Govt/State Govt/Public Sector Undertaking	B.Com I or High II Class Desirable: ICWA				

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
45	CBC-4	Console Operator Rs.1640-60-2600- EB-75-2900	By Selection from among inservice candidates	Bachelors degree	Working knowledge of Lotus, Word Star and D Base			
			If none suitable then by Direct recruitment	Any I class bachelors degree preferably with Diploma in Computer Science	3 Years experience as Console Operator out of which at least 2 years should have been with a Micro Processor and working knowledge of atleast one programming language	30 Years	3	
46	CBC-5	Asst. Extension Officer (Grade -I) Rs.1640-60-2600- EB-75-2900	By promotion from among Asst. Extension Officer Grade - II on seniority cum-fitness		3 Years experience as Asst. Extension Officer Grade-II.		15	
47	CBC-6	Research Asst. (Grade I) Rs.1640-60-2600- EB-75-2900	BY promotion from among Research Asst. Grade - II on seniority-cum-fitness		3 Years experience as Research Assistant Grade -II		13	
48	CBC-7	Scientific Asst. Rs.1640-60-2600- EB-75-2900	By Promotion from among Group 'C' inservice Personnel on seniority cum fitness	Degree in Chemistry	3 Years Experience		1	
			If none suitable then by direct recruitment	Post Graduate degree in Chemistry	3 Years experience	30 Years		

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
49	CBC-8	Head Clerk Rs. 1400-40-1600-50-2300-EB-60-2600	By promotion from among Sr. Clerks on seniority cum fitness	Must have passed Departmental test conducted by the Board	3 Years experience as Sr. Clerk		98	
50	CBC-9	Sr. Telephone Operator Rs. 1400-40-1600-50-2300-EB-60-2600	By direct recruitment	Graduate	Should have atleast 3 years experience in operating 25 lines PABX attendant cabinet	25 Years	1	
					Should be able to speak English clearly and also should be conversant with Kannada and Hindi			
51	CBC-10	Chief Coffee Inspector /Depot Manager/Sales Officer Rs. 1400-40-1600-50-2300-EB-60-2600	To be filled by promotion from the cadres of Asst. Coffee Inspectors/Asst. Depot Managers/Asst. Sales Officers on seniority cum fitness as per combined seniority.	Must have passed departmental test conducted by the Board	3 Years experience in the cadre of Asst. Coffee Inspector/Asst. Depot Manager/Asst. Sales Officer		95	

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
52	CBC-11	Market Research Asst. Rs. 1400-40-1600-50-2300-EB-60-2600	Promotion by selection from among Group C inservice personnel in the pay scale of not less than Rs. 950-1500	Graduate in Statistics/Mathematics/Economics/Commerce with Statistics. Must have passed Departmental Competitive Examination.	3 Years experience as Group C		12	
			If none suitable then by direct recruitment	First or High Second class Graduate in Statistics/Mathematics/Economics/ Commerce with statistics.	3 Years experience in Market Research/ Analysis and Statistics	30 Years		

Sl. No.	Code No.	Cadre & Scale of Pay	Method of Recruitment	Qualifications	Experience	Age in years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
53.	CBC-12	Stenographer (Sr.) Rs.1400-40-1600-50-2300- EB-60-2600	By promotion from among Jr.Stenographer on seniority-cum-fitness.	Passed Sr. Grade Type Writing & Sr. Grade shorthand Exam. In English conducted by the Commerce Examination Board of any State Government and should pass Departmental Test conducted by the Board before selection.	3 years experience as Stenographer (Jr)		21	
54.	CBC-13	Legal Assistant Rs.1400-40-1600-50-2300- EB-60-2600	Promotion by selection from among in-service Group 'C' personnel in the pay scale of not less than Rs.950-1500 and not higher than 1200-2040.	Must possess a degree in Law and must have passed Departmental Competitive Examination	3 years service in the Board		8	
			If none suitable, then by direct recruitment	Must possess a degree in Law	Experience in handling Sales Tax/ Legal matters in Govt. or any other Industrial undertaking for a period of 3 years.	30 years		
55.	CBC-14	Technical Assistant Rs.1400-40-1600-50-2300-EB-60-2600	By selection from among inservice personnel in the lower scale.	Post Graduate degree/ Diploma in Journalism	3 years Experience		3	

			If none suitable, then by direct recruitment	I Class Post Graduate Degree/Diploma in Journalism	3 years Experience in the relevant field	30 years		
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Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
56.	CBC-15	Hindi Translator (Jr.) Rs.1400-40-1600-50-2300-EB-60-2600	By Deputation/Direct recruitment	Master's Degree of a recognised University in Hindi/English, with English /Hindi as a main subject at the degree level;		28 years	2	Recruitment Ruses framed by Government
				OR				
				Master's Degree of a recognised University in any subject with Hindi as the medium of instruction and examination with English as a compulsory subject at degree level;				
				OR				
				Bachelor's degree with Hindi and English as main subject or either of the two as medium of examination and other as main subject plus recognised Diploma/Certificate Course in translation from Hindi to English and vice versa or two				

				years experience of translation work from Hindi to English in Central, State Government Offices, including Govt. of India Undertakings.				
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Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
57.	CBC-16	Cup Tasting Asst. Rs.1400-40-1600-50-2300-EB-60-2600	Promotion by selection from among Sr. Clerks	Pass in PUC with Science subject.	10 years experience in the Board with atleast 5 years experience in roasting coffee samples as & preparation of brew for cup tasting. Knowledge of cup tasting techniques and experience in decoding testing terminology desirable.		1	
58.	CBC-17	Research Asst. Grade-II Rs.1400-40-1600-50-2300-EB-60-2600 Botany/Plant Physiology/ Agronomy/Agri . Chemistry/ Micology/ Entomology/Pla	By Direct recruitment	M.Sc., or I Class B.Sc., in concerned subject. For the post of Research Asst. in Agricultural Engineering, Diploma in Agricultural Engineering.	3 years Research experience or Agricultural Engineering experience in the case of Research Asst. in Agricultural Engineer-ing	28 years	31	

		nt Pathology/Horti culture/ Bio- metrics/Soil Chemistry /Agricultural Engineering.						
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Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
59.	CBC-18	Loan Inspector Rs.1400-40-1600-50-2300-EB-60-2600	Promotion by selection from among Group 'C' in-service personnel in the Pay Scale of not less than Rs.950-1500 and not higher than Rs.1200-2040.	B.Com. Knowledge of Banking or Commercial Accounting desirable. Must have passed Departmental Competitive Examination.	3 years experience		9	
			If none suitable, then by direct recruitment	B.Com with II Class	3 years experience in Banking, Commercial Accounting preferable in the field of Agricultural loans and financing.	30 years		
60.	CBC-19	Artist cum Photographer Rs.1400-40-1600-50-2300-EB-60-2600	By direct recruitment.	Degree/Diploma in drawing /Painting or Photography. Should be able to translate ideas and datas into appealing posters histograms or graphs.	Experience in Commercial Arts like Cartooning etc.	30 years	1	
61.	CBC-20	Foreman Mechanic Rs.1400-40-1600-50-2300-EB-60-2600	By promotion from among Asst. Mechanics on seniority cum fitness.	SSLC	3 years experience as Asst. Mechanic		2	
			If none suitable, then by direct recruitment	Diploma in Mechanical/ Ele. Automobile engineer-ing. Training in repairs & maintenance of Mechanical and Electrical equipments.	3 years experience in maintenance and repairs of Petrl/Diesel	30 years		

					Vehicles, Pumps and pump Motors.			
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Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
62.	CBC-21	Jr. Engineer (Civil/Electrical) Rs.1400-40-1600-50-2300-EB-60-2600	By direct recruitment	I Class degree in Civil/ Electrical Engineering.	2 years experience in the line	28 years	5	
63.	CBC-22	Ass. Extension Officer Grade-II Rs.1400-40-1600-50-2300-EB-60-2600	By promotion from among Extension Inspectors on seniority cum fitness		3 years experience in the cadre of Extension Inspector		37	
64.	CBC-23	Extension Inspector Rs.1400-40-1600-50-2300-EB-60-2600	By promotion from among Extension Inspectors on seniority cum fitness		3 years experience in the cadre of Asst. Extension Inspector		82	
65.	CBC-24	Sr. Compounder cum Store Keeper (CCRI) Rs.1400-40-1600-50-2300-EB-60-2600	Promotion by selection from among Compounder/Group 'C' inservice personnel	Qualified Pharmacist or B'Pharma i.e., those possessing qualifications, mentioned in Sec.31 & 32 of the Pharmacy Act 1948 but excluding those covered by Clause (d) of Section 31 ibid.	Having experience in Compounding work and attending to first aid and general medial needs of the patients.		1	
			If none suitable, then by direct recruitment	- do -	3 years experience as Compounder	28 years		
66.	CBC-25	Technician(Tissue Culture) Rs.1350-30-1440-40-1800-EB-50-	By direct recruitment	I Class B.Sc., in Agriculture/Botany	Practical experience in Tissue Culture/vegetativ	28 years	1	

		2200			e/ Clonal propagation/ Horticulture.			
67.	CBC-26	Analyst Rs.1350-30-1440- 40-1800-EB-50- 2200	By direct recruitment	I Class Graduate in Chemistry		28 years	2	

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
68.	CBC-27	Asst. Extension Inspector Rs.1200-30-1560-EB-40-2040	By direct recruitment	I Class Graduate in Agricultural or Biological Sciences.		25 years	86	
69.	CBC-28	Artist. Rs.1350-30-1440-40-1800-EB-50-2200	By direct recruitment	Pass in Matriculation or equivalent examination. Diploma in drawing and painting of a recognised School of Art.		28 years	2	
70.	CBC-29	Sr. Clerk Rs.1200-30-1560-EB-40-2040	By promotion from among Jr. Clerks on seniority cum fitness	Must have passed prescribed Departmental Examination	3 years experience as Jr. Clerk		371	
71.	CBC-30	Computer Rs.1200-30-1560-EB-40-2040	By promotion by selection from among Jr. Clerks.	Degree in Mathematics/ Statistics. Must have passed Deptl. Examination.	3 years experience as Jr. Clerk		9	
			If no inservice personnel available, then by direct recruitment.	II Class degree in Mathematics/Statistics	2 years experience in Computation of Statistical Data.	30 years		
72.	CBC-31	Asst. Coffee Inspector/ Asst. Depot Manager/Asst. Sales Officer Rs.1200-30-1560-EB-40-2040	50% by promotion from among Jr. Clerks/Supervisors on seniority cum fitness as per ratio 16:1 by option:	Must have passed prescribed Departmental Examination	3 years experience as Jr. Clerk/Supervisor		298	
			50% by direct recruitment.	At least II Class Graduate		25 years		

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
73.	CBC-32	Stenographer (Jr.) Rs.1200-30-1560- EB-40-2040	By promotion from among Jr. Clerks on seniority cum fitness	Passed Jr. Grade Type-writing and Jr. Shorthand in English conducted by the Commerce Examination Board of any Govt. and passed the Departmental Test conducted by the Board before selection.	3 years experience as Jr. Clerk		38	
			If none suitable, then by direct recruitment	PUC: Graduates preferred. Should also have passed English Jr. Typewriting & Jr. Grade Shorthand conducted by the Commerce Examination Board of any Govt. and should pass Deptl. Test in English T/W & Shorthand before selection.	1 year experience in any reputed organisation	25 years		
74.	CBC-33	Compounder (CRSS) Rs.1200-30-1560- EB-40-2040	Promotion by selection from among in-service personnel	Qualified Pharmacist or D. Pharma i.e., those possess-ing qualification mentioned in Sec.31 & 32 of the Pharmacy Act 1948 but excluding those covered by Clause (d) of Section 32 ibid.	3 years service		1	
			If none suitable, then by direct recruitment	- do -		25 years		

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
75.	CBC-34	Asst. Mechanic Rs.1150-25-1500	Promotion by selection from among qualified in service personnel in the lower grades.	SSLC and I.T.I. certificate. Must have passed the prescribed test.	3 years experience in lower grade.		4	
			If none suitable, then by direct recruitment	SSLC and should have passed the test and obtained ITI Certificate.	Experience as Mechanic in an automobile workshop /any other department.	25 years		
76.	CBC-35	Junior Clerk Rs.950-20-1150- EB-25-1500	20% by promotion by seniority cum fitness among inservice Group 'D' (Field/Ministerial) in the ratio of 1:1.	Passed SSLC or equivalent exam. Jr. Grade English Typewriting conducted by the Commerce Examination Board of any State Government and passed Dept. Competitive Examination before selection.	3 years experience as Group 'D'		320	
			80% by direct recruitment	Passed PUC, Graduates preferred. Passed Jr. Grade English Typewriting conducted by the Commerce Examination Board of any State Govt. Must pass written test and Interview, before selection		25 years		

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
77	CBC-36	Driver Rs.950-20-1150- EB-25-1500	Promotion by selection from among inservice personnel	Must possess a valid Licence to driver Light Motor Vehicle Heavy Motor Vehicle & must pass the driving test conducted by the Board before selection.	Experience in a Motor workshop as mechanic preferred.	25 years		
			If none suitable, then by direct recruitment.	Must have passed SSLC must possess a valid Licence to drive Light Motor Vehicles Heavy Motor Vehicles & pass the driving test to be conducted by the Board before selection				
78	CBC-37	Supervisor Rs.950-20-1150- EB-25-1500	By promotion of Group D 1 (Field) on seniority cum fitness.		3 years experience in Group D-1 cadre.		15	
79	CBC 38	Duplicator Operator Rs.950-20-1150- EB-25-1400.	By promotion from among officials in Group D 1 or Group D-II (Ministerial) on seniority cum fitness.		3 years experience as Group D-I or Group D-II.		16	

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
80	CBC-39	Plumber Rs.950-20-1150- EB-25-1500	By promotion on seniority cum fitness from Group D (Ministerial)	The candidate must possess a Certificate for having passed examination in Plumbing conducted by any Industrial Training Institute.	5 years experience as Group 'D'.		1	
			If none available, then by direct recruitment.	The candidate must possess a certificate for having passed examination in Plumbing conducted by any Industrial Training Institute.	3 years practical experience as Plumber.	25 years		
81	CBC-40	Electrical Wireman Rs.950-20-1150- EB-25-1500	By promotion on seniority cum fitness from among Group D (Ministerial)	Pass in Electrical Wireman Examination conducted by the Electrical Inspectorate of State Government.	3 years experience as Group 'D'		2	
			If none available, then by direct recruitment	-do-	3 years experience as Wireman	25 years		
82	CBC-41	Operator Rs.950-20-1150- EB-25-1500	By Direct recruitment.	Pass in SSLC examination and possess a Certificate in Fitter trade obtained from recognised Training Institute.	Minimum 1 year experience in the trade.	25 years.	2	

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Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
83	CBC-42	Nurse-cum-Mid Wife Rs.950-20-1150-EB-25-1400	By direct recruitment	General: Should have passed SSLC examination. Technical: Should possess Auxiliary Nurse Midwife Certificate for having undergone Training in a recognised Institute.		30 years	1	
84	CBD-M1	Group D –I (Ministerial) Rs. 825-15-900-20-1200	By promotion of Group D II(ministerial) on seniority cum fitness					Declared as wasting cadre vide office order No. SE/PD/88/5 206 dated 30.09.1988
	CBD-M2	Group D –II (Ministerial) Rs.800-15-1010-20-1150.	By promotion of Group ‘D’ III (Ministerial) on seniority-cum-fitness				58	
	CBD-M3	Group D-III (Ministerial) Rs.775-12-870-14-940.	By promotion of Group D IV (Ministerial) on seniority-cum-fitness				120	
	CBD-M4	Group D-IV (Ministerial) Rs.750-12-870-14-940	20% selection from among permanent Mazdoors working in the Farms of Research Department. 80 % by direct recruitment.	Passed VII Standard. Should have passed SSLC in case of direct entry to SSLC Exam.		25 years	310	

Sl No	Code No.	Cadre and Scale of Pay	Method of recruitment	Qualifications	Experience	Age in Years	Sanctioned Strength	Remarks
1	2	3	4	5	6	7	8	9
85	CBD-F1	Group D-1 (Field) Rs.825-15-900-20-1200	By promotion of Group D-II (Field) on seniority cum fitness.	-do-			74	
	CBD F2	Group D-II (Field) Rs.800-15-1010-20-1150	By promotion of Group D-III (Field) on seniority cum fitness				45	
	CBD F3	Group D III(Field) Rs.775-12-871-14-1025.	By Pomotion of Group D-IV (Field) on seniority cum fitness				139	
	CBD F4	Group D-IV (Field) Rs. 750-12-870-14-940	20 % selection from among permanent Mazdoors working in the Farms of Research Department. 80 % by direct recruitment	Passed VII Standard, should have passed SSLC in case of direct entry to SSLC Exam. -do-		25 years	239	
